



United States Government
NATIONAL LABOR RELATIONS BOARD
Region 5

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March 21, 2008

Mr. James D. Carney
National President
United Government Security Officers of
America, International Union
8620 Wolff Court, Suite 210
Westminster, CO 80031

RE: Frontier Systems Integrators, LLC
Case 5-RC-16208

Dear Mr. Carney:

The Region has carefully investigated and considered the petition for decertification filed by you, petitioning for an investigation and determination of representative under Section 9(c) of the National Labor Relations Act, as amended.

Decision to Dismiss: The investigation reveals that in May 2007, Frontier Systems Integrators, LLC, herein Frontier Systems, became the successor employer to Systems Training and Resource Technologies, Inc. On October 30, 2007, Frontier Systems signed an assumption agreement with the incumbent union, Security Police and Fire Professionals of America (SPFPA) in which it agreed to be bound by the terms and conditions of employment in the collective-bargaining agreement between Systems Training and Resource Technologies, Inc., the predecessor employer, and the SPFPA which pertains to the unit of all security officers employed at the Navy Yard in Washington, D.C., specifically the NAV SEA location. The term of the collective-bargaining agreement is from December 1, 2006 through November 30, 2009. In addition, the collective-bargaining agreement covers employees in the same unit you seek to represent. You have not disputed these facts, nor have you produced evidence contrary to these facts. The collective-bargaining agreement satisfies all requirements required by the Board. *Appalachian Shale Products Co.*, 121 NLRB 1160 (1958).

Your petition, which was filed on March 7, 2008, is untimely under the Board's contract bar rules which require a petition to be filed more than 60 days but less than 90 days before the expiration of the current contract or after expiration of the contract. *Leonard Wholesale Meat*, 136 NLRB 1000 (1962). Your petition, in order to be timely, must be filed more than 60 days but less than 90 days before November 30, 2009 or after November 30, 2009.

In view of the foregoing, I find the petition untimely and the collective-bargaining agreement between Frontier Systems and SPFPA to constitute a bar. Therefore, I am dismissing the petition.

March 21, 2008

Pursuant to the National Labor Relations Board's Rules and Regulations, any party may obtain a review of this action by filing a request therefore with the National Labor Relations Board, Washington, D.C. 20570. A copy of the request for review must be served on each of the other parties to the proceeding, as well as on the undersigned. This request for review must contain a complete statement setting forth the facts and reasons on which it is based. The request for review (eight copies) must be received by the Executive Secretary of the Board by close of business **March 31, 2008**. Upon good cause shown, however, the Board may grant special permission for a longer period within which to file. A request for extension of time should be submitted to the Executive Secretary in Washington, and a copy of any such request for extension of time should be submitted to this Office and to each of the other parties to this proceeding. The request for review and any request for extension of time must include a statement that a copy has been served on this Office and on each of the other parties to this proceeding in the same or a faster manner as that utilized in filing the request with the Board.

In the Regional Office's initial correspondence, the parties were advised that the National Labor Relations Board has expanded the list of permissible documents that may be electronically filed with its offices. If a party wishes to file one of the documents which may now be filed electronically, please refer to the Attachment supplied with the Regional Office's initial correspondence for guidance in doing so. Guidance for E-filing can also be found on the National Labor Relations Board web site at www.nlrb.gov. On the home page of the website, select the **E-Gov** tab and click on **E-Filing**. Then select the NLRB office for which you wish to E-File your documents. Detailed E-filing instructions explaining how to file the documents electronically will be displayed.

Very truly yours,

Wayne R. Gold
Regional Director

Enclosures

cc: Executive Secretary
National Labor Relations Board
Office of Appeals, Room 8820
Franklin Court Building
1099 14th Street, NW
Washington, DC 20570

Ms. Diana Dean
HR Director
Frontier Systems Integrators, LLC
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Arlington, VA 22203